

CIC 34

Community Interest Company Report

For official use
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Please complete in typescript, or in bold black capitals.

Company Name in full	IDEMS INTERNATIONAL COMMUNITY INTEREST COMPANY
Company Number	11137433
Year Ending	31 JANUARY 2019

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The company has carried out a wide range of projects and activities this year related to development, education and the mathematical sciences. During the financial year ending 31 January 2019 the companies activities have benefited the community in the follow way:

- Through offering research methods supports to agriculture research projects in West Africa, we are supporting these projects to improve access to local, sustainable, nutritious food through collaborative research and knowledge-sharing with smallholder famers, research institutions and development organisations. At the end of the year we initiated a project to establish an agroecology hub in Kenya. The hub aims to support local partners to develop the necessary structures that could enable them to support the wider farming community across East Africa through the use of effective agroecological approaches. These projects have an overarching aim to explore solutions for sustainable, local food systems to improve the lives of people in some of the poorest parts of the world.
- We have carried out activities supporting climate and climate change research and making it easier to access and use climate data and information. These activities include running workshops on the use of free satellite data for climate monitoring, supporting the Lesotho meteorological service to manage and analyse their climate data, helping to develop Climsoft: a free, climate database management software for use by national meteorological services around the world, developing free tools to analyse climatic data, and investigated ways of getting appropriate climate information for decision making to farmers in Kenya through financial service providers. These projects aim to improve understanding of climate and climate change among researchers, government organisations, farmers and others with the aim of supporting more informed decision making in adapting and tackling changes in climate.
- We have carried out activities to improve mathematical science education in Africa. We support the development of R-Instat, a free statistics software, which is used to improve statistics teaching in higher education in Kenya by making courses more practical and relevant for students. We began working with Maseno University, Kenya to develop electronic assessment to improve the learning experience of students in first year courses through automated feedback to support learning. We co-taught a statistical problem solving course to 47 MSc students in Cameroon.
- We have spent time supporting the African Maths Initiative (AMI), Kenya who are working to create a stronger mathematical community and culture of mathematics across Africa in all academic levels. Our support includes helping to build local capacity by mentoring their interns, supporting AMI in developing partnerships with Manor House Agricultural Centre and M-PESA Foundation Academy, delivered a training with AMI to volunteers going to work with students in schools across Kenya, and supported two members of AMI to deliver a workshop at a mathematics education conference.
- We have supported the charity Supporting African Mathematics Initiatives (SAMI) in: planning 'maths camps' that provide an inspiring, enjoyable mathematics experience to secondary school students across Africa, planning a London maths camp for UK students that also raises funds for SAMI, and attended SAMI theory of change and annual general meetings.

A full list of the company's projects are provided in the Directors' Report section of the full accounts.

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Our community is defined broadly, and in our first year we were keen to start serving the community in a focused way, as described in part 1. In the first year the company has actively engaged with selected stakeholders. We highlight the three main partners with whom we have engaged related to supporting our desired community. They are the UK charity SAMI to which we are asset linked to, the Kenyan NGO AMI and Maseno University, Kenya.

We attended SAMI's annual general meeting and discussions helped us better understand how the company could support them in improving mathematics education across Africa. We were involved in further meetings and planning of maths camps, in UK and Africa, contributing our experience to these events. Discussions and meetings with SAMI revealed that their major challenge in sustaining and expanding their education activities in Africa is having a steady income stream. A large effort of the charity is spent on fundraising. The company therefore has agreed to donate £9,000 from its first year surplus to SAMI to support its education activities and its financial support to AMI.

The company has held various meeting with AMI, both remotely and in Kenya, and the company has collaborated with AMI on a number of projects, as described in part 1. AMI requested support in mentoring its young team of 8-10 interns. During this year, the company invested time in providing mentorship, supporting the professional development of the AMI interns through electronic and face-to-face communication. This not only supports the individual interns, but also the activities they carry out for AMI, working with schools and teachers across Kenya and developing free software for teaching and learning in schools and universities. This aligns with the company's commitment to local capacity building.

Mathematics lecturers at Maseno University, Kenya requested support from the company to develop electronic assessment which would improve the feedback and learning opportunities for very large first year classes. The resources developed through this support will be openly available. Through the identification of this need by lecturers at Maseno University, in the following year, the company plans to support further universities in Kenya, and beyond, who face similar challenges and whose students would benefit from an improved education through using these resources.

PART 3 – DIRECTORS’ REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.

The aggregate amount of emoluments paid to or receivable by directors in respect of qualifying services was £59,349.

The value of company contributions paid to a pension scheme in respect of directors’ qualifying services was £10,683.

There were no other transactions or arrangements in connection with the remuneration if directors or compensation for director’s loss of office which require to be disclosed.

Full details are provided in the company’s accounts.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Date

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

D. Stern	
15 Warwick Road	
Reading, RG2 7AX	
	Tel
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 cannot be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)